

Open Doors Scotland - In Work Support Package

The Open Doors Scotland Consortium is delivering an In-Work Support Package alongside our partners across Scotland during 2017/2018.

In-Work Support Package

A package of tailored 'In-Work Support' is available to young people throughout Scotland, where their employer considers additional support is required to sustain employment.

The In-Work Support will be tailored to the needs of the individual and offers specialist employer services, which can include mentoring, job coaching, training, orientation visits and providing training to the employers' staff.

This package of In-Work Support is delivered nationally by the Open Doors Consortium, which is a unique partnership made up of Scotland's leading specialist employment providers. The delivery partners include; **ENABLE Scotland, RNIB Scotland, SAMH, The Lennox Partnership, Capability Scotland, Action on Hearing Loss, Barnardo's, Action for Children and Access to Industry.**

The offers of support will include:

- In-Work Support - available support for employers to access additional training and/or equipment to make their workplace more accessible and to support employees to sustain their employment.
- Extended In-Work Support – to further support people who have completed the initial 13 weeks but require some further additional support and/or training.
- Disability/Awareness Training sessions – to upskill employers on how to adapt their workplace and recruitment processes and training.
- Enhanced Support Modern Apprenticeship – supporting disadvantaged young people to complete and sustain a Modern Apprenticeship.

Eligibility Criteria:

For In-Work Support

- person with a disability or long-term health condition;
- care experienced young people;
- carer];
- person with a conviction (including CPO's);
- military early service leavers (up to 6 years);
- long-term unemployed (6 months or over) who are not on the Work Programme or Community Work Placements;

- person who has failed their ESA Work Capability Assessment;
- Work Programme completers who remain unemployed;
- ethnic minority groups;
- Gypsy/travelling community;
- partner of current or ex-Armed Forces personnel;
- person requiring support with language, literacy or numeracy, including those for whom English is an additional language;
- lone parent;
- person with lower than SCQF Level 5 qualification;
- a young person who was receiving additional support for learning in school[3];
- refugee or other granted leave to stay in the UK;
- homeless person (including temporary or unstable accommodation);
- person affected by substance misuse.

For Employer Awareness Raising Sessions.

- Employers of any size except Public Sector Employers

For the supported MA Offer the participants should meet one or more of the following criteria only:

- person with a disability or long-term health condition;
- care experienced young people;
- carer;
- person with a conviction (including CPO's);

For further information, please contact:

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