

Open Doors Consortium Support Package 17-18

Eligibility

For the In-Work Support and Extended In-Work Support Offers the participants should satisfy one or more of the following criteria:

- person with a disability^[1] or long-term health condition;
- care experienced young people;
- carer^[2];
- person with a conviction (including CPO's);
- military early service leavers (up to 6 years);
- long-term unemployed (6 months or over) who are not on the Work Programme or Community Work Placements;
- person who has failed their ESA Work Capability Assessment;
- Work Programme completers who remain unemployed;
- ethnic minority groups;
- Gypsy/travelling community;
- partner of current or ex-Armed Forces personnel;
- person requiring support with language, literacy or numeracy, including those for whom English is an additional language;
- lone parent;
- person with lower than SCQF Level 5 qualification;
- a young person who was receiving additional support for learning in school^[3];
- refugee or other granted leave to stay in the UK;
- homeless person (including temporary or unstable accommodation);
- person affected by substance misuse.

For Employer Awareness Raising Sessions

- Employers of any size except Public Sector Employers.

^[1] The Equality Act 2010 defines a disabled person as a person with a disability. A person has a disability for the purposes of the Act if he or she has a physical or mental impairment and the impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities (S6(1)). A young person with ASN can also be included where a careers adviser or related professional believes this is a significant and on-going barrier to employment. Such a person shall be referred to as a 'disabled person'.

^[2] has a significant role in looking after someone else who is experiencing illness or disability. Or a young parent. Such a person shall be referred to as a 'carer'

^[3] due to one or more of the following factors which presented a barrier to their learning; environment; family circumstances; disability or health need; social or emotional factors; and which may also present barriers to entering the workplace

For the supported MA Offer the participants should meet one or more of the following criteria only:

- person with a disability^[4] or long-term health condition;
- care experienced young people;
- carer^[5];
- person with a conviction (including CPO's);

^[4] The Equality Act 2010 defines a disabled person as a person with a disability. A person has a disability for the purposes of the Act if he or she has a physical or mental impairment and the impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities (S6(1)). A young person with ASN can also be included where a careers adviser or related professional believes this is a significant and on-going barrier to employment. Such a person shall be referred to as a 'disabled person'.

^[5] has a significant role in looking after someone else who is experiencing illness or disability. Or a young parent. Such a person shall be referred to as a 'carer'